

# Environmental Management Policy

## **Environmental Management Policy**

Tellus is committed to reducing the impact of its operations on the environment.

We maintain and continuously improve an Environmental Management System that complies with the requirements of the International Standards ISO 14001:2004.

We acknowledge that as a mining organisation we can minimise the negative impact on the environment through land management, rehabilitation and using our offsets policy as a strategic tool to enhance the ecological values of the land on which we are working. We will strive to be a role model for responsible and sustainable environmental behaviour of our staff and suppliers.

The Key Principles and Actions underpinning our Environmental Management Policy are:

- Incorporate environmental management as part of our business activities;
- Monitor and measure our environmental performance to ensure continual improvement.
- Periodically review, feedback and improve our Environmental Policy and Procedures

Our Environmental objectives are to:

- operate in a responsible manner that respects the environment at all stages of our business;
- encourage new ways of minimising our environmental impacts;
- strengthen our partnerships with stakeholders to achieve our objectives and obligations;
- strive to effectively manage resources, reduce waste and eliminate or minimise adverse environmental effects and risks associated with our operations;
- meet and, where appropriate, exceed applicable environmental laws, statutory obligations and relevant voluntary codes of practice;
- protect natural, historic and culturally significant sites;

To achieve these objectives we shall act to:

- ensure that all people who work or visit our projects and operations are aware of and have the necessary skills to fulfil their environmental obligations;
- openly communicate our environmental performance with our workforce, government and the wider community.
- Ensure high levels of management and staff involvement in achieving stated objectives.

Tellus' Environmental Management Policy is applicable to our directors and employees. It expresses our ongoing commitment to understand, abide by and regularly review these Key Principles and Actions.

### ***Tellus Board***

Approval Dated: Feb 2013



**Duncan van der Merwe (CEO)**

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